

MINUTES

GSETA Operations Committee

08/05/2024

Call to Order –

1. Fran Kuhn called the meeting to order at 10:02 am.
2. Approval of minutes from July 2024. Correct the minutes to list Kelly O’Neill McGuire as the chair of the monitoring committee not Kelly West. Motion, Kelly Oneill-McGuire, Howard Weiss, Second. All Approved

Discussion

1. Anne Garrison – New to Cape May County Division of Workforce Development.
2. Terri Bryan was the interim MIS committee and is no longer available. Samantha will send any information to both Kelly and Barbara.

Committee discussion on Workplace Learning Links

1. Aztec will no longer be financed by the State, but local areas can purchase after December.
2. All equipment will be lost by December. The equipment is the property of NJDOL.
3. Passaic has already transitioned out of the Learning Link and made updates to equipment and looking at software.
4. Aztec is the most appropriate tool to use for academic remediation.
5. Sherie verified that Aztec will no longer be available as of December 31, 2024.
6. The NGO is in executive review. Sherie is looking forward to being out by the end of this month. You need to be innovative and be able to track clients. If there are many “proper” NGO applicants, they will be funded. Areas need to be referring to the Title II vendor.
7. Sherie will get back to Fran whether or not the NGO is single year or multi-year. Only WDB’s can apply.

IGX Manual and the Waiver Process

1. Nanci Hillier is too busy the next couple of days and could not join our meeting. She forwarded an IGX manual and update regarding the new demand list
2. The waiver process for Demand Occupations is not working currently.
3. Is there a time limit on waivers? Fran had one approved for 2 years, but are there others that are open ended?
4. HVAC Occupation is currently not in demand. We should be providing a regional waiver request. Christy DiLeonardo is trying to get this passed through.
5. You do not need to be on the ETPL if it is through a trade apprenticeship. However, if it is through us and a vocational school, it needs to be on the ETPL.

1. Pure aptitude assessment. Assesses the strength of individuals. The company takes 3 areas in to account – aptitude first, interest second, and job shadowing/internships.
2. Helps individuals find their why, path, and purpose.
3. Just getting started in NJ, but in other states work closely with industry partners. The problem they solve is the underemployment of college graduates and narrow the “widening skills gap”.
4. Essentially it is an exposure gap and not a talent gap.
5. Work with middle schools and high schools to connect kids to aptitudes and interests. This allows for data driven programming.
6. Need to uncover talent beyond academic measure. Aptitude means the ability to learn something. Aptitudes align students’ talents with in-demand jobs.
7. Uses a combination of interests, personality and aptitudes.
8. Psychometrically valid brain games ranging from 4 to 15 minutes that are accurately aligned to careers and educational pathways. Taken with laptops or desktop computers.
9. There are 2 versions: Adult version (9th grade and older) and Middle School version.
10. Offers 200+ industry recognized certifications. See clickable link in presentation – slide 20.
11. 2024 State of the Future U.S. Workforce report is included in presentation.
12. Introduction of students to interested employers.
13. Students can also explore personalized career matches.
14. Helps students get certified.
15. Connect with higher education opportunities.
16. There are various education packages available to different schools.
17. Stay with the student for 10 years after graduation of high school.
18. Employer Sign up link:
<https://signin.youscience.com/?redirectUrl=https%3A%2F%2Femployers.youscience.com%2F&data=eyJvcmlnaW4iOiJlbXBsb3llciJ9>
19. To try the YouScience Discovery for yourself, please fill this out:
<https://docs.google.com/forms/d/e/1FAIpQLSeXOfTJIUvnIBG31KBL8hNkBDtIdO65v00kbTDEHcmnC0zmzg/viewform>
20. Presentation:
<https://docs.google.com/presentation/d/1twxD6NV4fKp5wfnMvR28XvfaiFGix0UQPkvtdOuASdw/edit?usp=sharing>
21. Atlantic County is using it currently. They have the ability to have unlimited licenses. The challenge is getting individuals to complete the assessment as it is intensive.
22. Fernandel Almonor: How do you get the projection data regarding industry demand? Work closely with employer, industry partners, and Bureau of Labor Statistics. There is a team with the company that continuously updates the programs.
23. Cynthia Torres of Atlantic County, Administrators are not able to see the individual results. There is a counselor report that shows top 5 results. Student report would also be helpful. As an administrator you can impersonate the student.
24. This product allows a lot more correct pathways placement in CTE schools. Perkins recipients would really benefit from this tool.

Melissa Moody – Work First New Jersey Update

1. Shared Data Warehouse: A work in progress. The team will send out the reports to CSA's and this group. There will be a training on how to read the reports. Develop a desk guide for the reports (FAMIS and OMEGA).
2. Work Verification Plan from 2006 mentions Supported Work as an allowable activity for TANF. Public Sector work. However, this would impact their benefits. Still allowable for TANF and SNAP. But there is a benefit impact.
3. Caseloads: NJ TANF 11,700; GA 15,300; SNAP 336,000. All income is counted for SNAP individuals. For TANF there are income disregards. The disregard structure: for individuals working more than 20 hours, first month is 100% disregard. Then next 6 months it is 75% disregard. The remainder for their case, it is 50%. For individuals that are working less than 20 hours: first month is 100% disregard, then 50% for remainder. GA does not have disregards. Melissa will get back to us on the impact. Anyone on EA will be impacted but that is only 2000 in the State.
4. Supplemental work support is an option. This is also not counted towards their lifetime limits.
5. The state will provide a refresher on the auxiliary programs (CAVP, SWS, etc.). Melissa will send out information to Fran to share.

Professional Development Update: Fran Kuhn

1. Go to the GSETA website to learn more about the professional development opportunities.
2. The subcommittees (monitoring, youth, MIS, Fiscal, Operations) are open to those who are appropriate.
3. There is a calendar on the GSETA website.

Open Discussion, Adjourn & Next Meeting

- Bus Tickets are now only good for 30 days– ask Fran or Howard Weiss.
- GSETA Award Packets are out.
- Howard Weiss – Star awards? Fran will discuss on Wednesday.
- Meeting Adjourned at 11:40 AM. Next Meeting: Tuesday, September 3, 2024, at 10:00AM.